## A world of change in education: UMS don

NE 37-04/2020 P.5 KOTA KINABALU: The post Covid-19 era will have far-reaching implications for thousands of courses which provide skills to youth in the area of tourism and hospi-caldity, according to academician, Associate Prof Dr Kenneth F Rodrigues. In a statement, the Deputy Director of the Universiti Malaysia Sabah (UMS) Cen-tre for E-Learning said the workforce

tre for E-Learning said the workforce would have to be retrained and re-pur-posed for productive employment.

"The tourism and travel industry which employs millions of workers globally and the loss of employment in this vital sector will have far reaching implications for thousands of courses which provide skills to youth in the area of tourism and hospi-

tality," he said.
"Business Enterprises and industry will face an increasing need to transition to robotics and artificial intelligence in order to create a new workforce that is immune to disruptions by threats to pub-lic health

There will be an increasing demand for engineers in the area of artificial intel-ligence and robotics which will displace millions of low skilled workers who are currently employed on the assembly line," said Rodrigues, who is currently a member of the Covid-19 Screening Team at the UMS Biotechnology Research Institute. He pointed out that farming systems

will become increasingly automated as precision agriculture and robotics reduce dependency on the human workforce as is the trend in most industrialised societies.
"Educational institutions will have to

"Educational institutions will have to address this need for agricultural Engi-neers with a specialisation in the area of precision agriculture," he said. He said the public healthcare system is likely the face and increase for medical personnel with enhanced skills in the area

of diagnostics and telemedicine.
He said the education industry has been increasingly adopting technology as it offers learners with a flexible learning environment.

Real time teleconferencing which offers a real world classroom experience from the safety and convenience of one's apartment has replaced the niche market of Ivy League colleges which offered twin-ning programmes," he said. He said this system is not without its

faults, as online assessments are subject to the honesty and integrity of the student.

One way in which this fault is being addressed is by conducting proctored exam-ination at certified examination centres which ensure the veracity of the examina-

He said redundancy of information is another major challenge to educational institutions.

"Traditionally, institutions such as Harvard, Caltech and Massachusetts Institute of Technology have served as the primary drivers of fundamental research, with the drivers of fundamental research, with the vast majority of global Higher Education Institutions (Hels) following their trends in knowledge creation as is evident by the citations which their researches obtain," he said.

He said a higher educational institu-tion will have to invest increasingly in fundamental research in order to remain relevant to the current global trends in re search and innovation, given the obvious fact that fundamental research is both expensive and required highly focused re-

The growing dominance of global educational providers who offer online courses such as Edx, Udemy and Coursera presents another challenge to global HEIs together with online broadcasting plat-forms such as YouTube and Vimeo," he

He said these online courses are taught by qualified experts in their respective do-mains of knowledge and the certificates

are now being recognised by global em-ployers such a Microsoft and Google. He noted that nowadays, students pre-fer to combine a portfolio of online courses which are relevant to their employability rather than attend a three a four-year degree course which comes at the cost of a student loan and time.

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"The reality is that employers today prefer a specific set of knowledge skills and artitudinal competencies as opposed to the earlier preference for a prestigious decree" he said.



Workforce would have to be retrained and re-purposed for productive employment.