

# Sixty UMS staff receive promotion

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By Shalina R.

**KOTA KINABALU:** Sixty Universiti Malaysia Sabah (UMS) administrative staff from various service schemes received their promotion offer letters at a ceremony held at the university's Kafe D'Sireh on Wednesday.

UMS registrar, Vina Zahriani Yusof, said, the promotion evaluation process, which began on January 2 this year, also introduced a 360-degree approach.

"Apart from the interview and assessment process from the department head, this unique assessment also takes input from staff colleagues applying for this promotion. Through the process, staff are tested with some skills, including communicating in English, in line with UMS as a world-class higher education institution. In addition to motivating, we believe, the process these employees have been trying to uncover and strengthen their existing leadership talents," said

Vina.

She added that the Registrar's Department will discuss with the Knowledge and Language Studies Centre (PPIB), UMS on improving the language skills of staff such as Mandarin, which is increasingly popular as a global business language in line with UMS' capacity to complete its international visibility.

At the event, UMS vice chancellor, Professor Datuk Dr. D Kamarudin D Mudin, lauded the Registrar's Department for successfully increasing the promotion rate to 61% this year.

"This gives an indication that UMS always sees this promotion process as an effort that can further enhance the competitiveness of staff involved. I also urge all staff to perform prestigious and impressive deeds so that the leadership talents shown earlier can benefit the university, the community and the country, in general," he said.

Deputy (Research and Innovation) vice chancellor,



Dr. D Kamarudin, accompanied by Dr. Ramzah, Vina and Mohd Raffie, (centre) with all the promoted UMS staff yesterday.

Associate Prof. Ts Dr. Ramzah Tiyunin, Human Resource and UMS senior officers were Dambul, Chief Librarian, Zawawi Division head, Mohd Raffie Janau present.