

Participants warming up session before the outdoor games activities

## ITBC UMS holds Retreat and Family Day

KOTA KINABALU: The Institute for Tropical Biology and Conservation (ITBC), Universiti Malaysia Sabah (UMS) conducted its three-year Strategic Plan (2018 – 2020) recently at Beringgis Beach Resort, Papar.

The ITBC in a statement said all academicians gathered to scrutinise the draft strategic plan, to reach a consensus on the overall strategic plan, and build a sense of ownership of the strategic plan.

The retreat was conducted through Project Cycle Management (PCM) method facilitated by Associate Professor Dr Henry Bernard. Five objectives of ITBC were discussed with 25 strategic plans and a total of 87 activities.

The five objectives were: (1) Enhancing research and innovation in tropical biodiversity and conservation that contribute towards effective management and resilience of key ecosystems, species, and ge-

netic diversity, (2) Enhancing reference facilities (BORNEENSIS) to effectively and efficiently manage biodiversity materials, data, information and knowledge, (3) Enhancing excellence in teaching and learning by embracing IR4.0 for building capacity in tropical biodiversity and conservation, (4) Intensifying stakeholders engagement and collaboration in biodiversity conservation, and (5) Enhancing dissemination of information and knowledge on the biodiversity values and their conservation to the stakeholders.

These objectives are the overall strategy for achieving the purpose of ITBC which is to contribute towards enhancing the protection and sustainable use of terrestrial biodiversity and ecosystem in Malaysia. The achievement of this purpose is important in achieving the ITBC's goal, mission and vision.