

# 'Repsol places top priority on community welfare'

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**KOTA KINABALU:** Community welfare has always been the top priority of the Repsol Oil & Gas Malaysia Limited (REPSOL).

"Repsol is passionate about giving back to the local communities," Repsol Legal Manager, Dayangku Marianah Pengiran Mahmuddin said in her welcoming speech during the 2018 Business Ethic Workshop, yesterday.

The one-day workshop at UMS Recital Hall here, was jointly organised by REPSOL and Universiti Malaysia Sabah (UMS). It was opened by UMS Deputy Vice-Chancellor (Student Affairs & Alumni), Prof Ismail Ali on behalf of the university Vice-Chancellor.

Marianah added that the upstream and lubricants businesses company focused its community social investment activities in four main themes namely safety, education, health and human capital development.

"In the area of education, our thrust is on developing young Malaysian talents through REPSOL scholarship programme, which was launched in 2008," she said adding that the initiative was



Ismail and Marianah (standing centre) with speakers and workshop participants.

initially started at University Teknologi Malaysia, Universiti Sains Malaysia and Universiti Malaya.

Apart from Repsol's scholarship programme for education, Repsol had also signed a memorandum of understanding (MoU) with UMS in 2014, with the objective of tapping into the pool of young talents from Sabah. The workshop was part of an extension of its initiative.

The workshop was specifically targeted for final year students as well as first year students as a way of getting them prepared for the many challenges they would face once they stepped into the working world.

She said Repsol had brought in three speakers to give talks throughout the workshop in hopes that the workshop could guide the students in life.

The speakers were from Repsol, the Malaysian Anti-Corruption Commission (MACC) and the Royal Malaysia Police.

On business ethics, Marianah said it referred to proper business policies and practices regarding

potentially controversial issues such as corporate governance, insider trading, bribery, discrimination, corporate social responsibility and fiduciary responsibilities.

Meanwhile, Ismail said ethics determined right or wrong behaviours in conducting a business.

He also said employees who hold ethical values tended to be good workers, performers and had a positive impact in a department or organization.

Ismail also stressed that UMS is enhancing soft skills knowledge among students in order to increase their employment market availability.

"Our new Career Centre targeted to produce 70 per cent of students will be employed within six months of their graduation."

Also present were Repsol Government & Community Relations Adviser (Sabah/Labuan), Datuk Eddie Abdullah and Director of UMS Career Centre, Associates Professor Lai Yaw Meng.

About 120 students attended the workshop.