

UMS saved RM1.3 mln via innovative implementation last year

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KOTA KINABALU: Implementation of KreaNova (Creative and Innovative) Work Culture had resulted in cost savings of RM1,306,621 for Universiti Malaysia Sabah (UMS) last year, said UMS vice chancellor Prof Datuk Dr Mohd Harun Abdullah.

In addition, a total of 26 work processes, an equivalent of 30,304 minutes, had been reduced from the university's governance process, he said.

"This strategy, if it can be done in an orderly and right manner, is clearly able to give satisfaction to employees and thus further benefit governance and

subsequently to the development of the organization," he said at the inaugural KreaNova Month 2016 launch yesterday.

"Therefore, it is appropriate for the staff to continue to nurture and appreciate the efforts of continuous innovative and creative acculturation.

"Clearly, the practice and culture that is intended to be highlighted is in line with the national transformation program in implementing change and building momentum in customer service delivery," added Harun, whose text of speech was read by UMS (Academic and International) deputy vice chancellor Prof Dr D

Kamarudin D Mudin.

Harun also called for KreaNova to apply the knowledge base and creativity driven concept so that UMS can continue to produce innovation that will add value to its quality of services.

According to UMS Registrar No'man Ahmad, the one-day UMS Innovative and Creative Group (KIK) Convention was implemented from 2010 to 2014, to share best practices, recognition and reward to groups of employees with the KIK project.

In 2015, the program was reincarnated and rebranded as innovation driven group (KPI) convention where presentation

of the KIK project and lean management was involved.

"On the initiative and objective to increase awareness, understanding and familiarization, as well as acculturation of creative and innovative (KreaNova) practice in thinking and action among UMS employees, today, the program is once again rejuvenated through rebranding and reengineering," said No'man.

The current month-long program would be filled with workshops, Productivity for Youth program, KreaNova Fun Race, innovative project sharing by Sime Darby and such, he added.

At the ceremony, a letter of intent (LOI) was also inked to reinforce UMS KreaNova Strategic Partnership with Malaysia Productivity Corporation (MPC) Sabah, Malaysian Administrative Modernization and Management Planning Unit (MAMPU) Sabah, and Malaysia National Archives (Sabah and Labuan Federal Territory Branch).

MPC Sabah director Norzirin Ariffin, National Archives (Sabah and Labuan Federal Territory) director Sa'udah Abdul Manaf and MAMPU Sabah senior assistant director Moro Jarani were present to sign the LOI.