## Employees must apply ideas to obtain best output – UMS VC

kota kinabalu: Ideas should be applied in the best way to obtain the best output in work, said Universiti Malaysia Sabah (UMS) vice chancellor Professor Datuk Seri Panglima Dr Kamaruzaman Hj Ampon.

Speaking at the first Creative and Innovative Group (KIK) Convention here—yesterday, Kamaruzaman said the knowledge and technique obtained through KIK should be applied in the daily tasks of employees.

He added that KIK recognized employees as the most valuable resource to an organization and provided a platform for

employees to be involved in the decision-making process and implement the decisions as a team.

"It also offers an opportunity to present the result of improvement done by employees for sharing."

Kamaruzaman further said that the KIK was a way to recognize and appreciate the hard work of employees in enhancing their work performance to achieve the objectives of their respective departments.

"An event like this is also a good opportunity for us to look and determine our roles in the university, and how we can contribute to the university.

Nexus group from the

Registrar Department and Dinamik from the Medical School won the first places in the management and technical categories respectively. Each of the groups received RM3,000 in cash prize.

Meanwhile, Integrity from the Medical School was in second place and received RM2,000 in cash prize.

Fast & Accurate from the Academic Development Centre came third and received RM1,000 cash prize. All the winning groups also received a trophy and a certificate each.

Also present was UMS registrar Abdullah Hj Mohd Said.



First prize winner Dinamik group in the technical category.