



Luqman presents a token of appreciation to Juneideh.

UMS boosts staff skills with national dual training programme

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KOTA KINABALU: Universiti Malaysia Sabah (UMS) continues to strengthen its talent and skills development agenda for staff through the implementation of the National Dual Training (SLDN) programme, aligned with current industry needs.

UMS registrar Luqman Ridha Anwar said the industry-driven programme is implemented through a strategic collaboration between the T-VOC Training Centre and UMS as a training company, supporting efforts to produce a highly skilled and competitive workforce.

"The SLDN programme focuses on developing knowledge workers (K-Workers) with technical, social, and human competencies, as well as strong methodological and learning capabilities.

This ensures that the workforce produced is not only skilled, but also ethical

and adaptive to technological change," he said at the Malaysian Skills Certificate (SKM) Level 3 (Office Administration) graduation ceremony, held under the SLDN programme here.

UMS has been recognised as an accredited SLDN centre since March 15, 2024, with a capacity for up to 100 participants.

For the first intake, 25 staff members were approved, with the remaining quota available until March 14, 2027.

The 15-month programme comprises seven training modules that integrate theoretical learning with hands-on workplace training.

"This involves 25 apprentices from four key university departments – the Academic Services Division, Leadership and Talent Development Division, Human Resource Management Division, and Administration and Governance Division – guided by qualified coaches to ensure effective mentoring," he added.

Luqman said the SLDN

implementation would enhance UMS' capacity to conduct systematic, standards-based skill training, serve as a practical training centre, and provide recognition aligned with the National Occupational Skills Standards.

The programme also offers UMS staff the opportunity to acquire TVET (Technical and Vocational Education and Training) skills and industry-recognised Malaysian Skills Certificates, providing pathways for career development and improved employability on par with academic qualifications.

"Incentives provided by the Department of Skills Development further benefit staff and students," he said.

The ceremony was also attended by Talent Development Division (BKePT) director Kamisah Husin and a representative from the Sabah and Federal Territory of Labuan Department of Skills Development, Juneideh Amin.