

SMR HR, UMS in pact on HR courses

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KOTA KINABALU: SMR HR Technologies Sdn Bhd, a Multimedia Super Corridor-status company, yesterday inked a memorandum of understanding (MoU) with Universiti Malaysia Sabah's (UMS) business arm, UMS Link Holdings Sdn Bhd, to jointly develop and promote human resources management studies at the university.

SMR HR said in a statement here that the MoU for a one-year period from today would see the company supporting UMS resources on competency management as well as participating in publication of articles on aspects of human capital.

"We will offer our award-winning HRDPower software to come under the microscope as a teaching tool at UMS," SMR HR executive chairman Dr R. Palan said.

HRDPower software is a comprehensive competency-based human resource development system proprietary product using Malaysian technologies and expertise.

It has multi-lingual, multi-device and multi-database capabilities and are being used by organisations in 32 countries worldwide.

"With human capital being



KY Mustafa (left) with Dr. R Palan exchanging documents yesterday.

seen as a differentiator between success and failure, the need for technology tools for human capital development is on the rise," Palan said.

"With the Ninth Malaysia Plan focusing heavily on human capital development, organisations will have no alternative other than to develop their human resources to face competition and deliver value

to the stakeholders," he said.

He also said that SMR HR has allocated a substantial sum for student research grants based on merit and on a case-to-case basis approach at the university.

UMS Link chairman Datuk K.Y. Mustafa said it was timely for the university to collaborate with the private sector as it would bridge the

gap between academic theory and business practice.

Mustafa said UMS Link, previously known as Centre for Training and

Consultancy Services under the university, has been transformed into a company this year, injecting revenue to UMS through its commercial programmes, consultancy and professional training modules. ■