

# No discrimination in intake of staff: UMS

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KOTA KINABALU: There is no discrimination in the selection of staff in Universiti Malaysia Sabah (UMS), said Vice Chancellor Prof. Datuk Dr Kamaruzaman Ampon Wednesday.

He said applicants be they from the peninsula, Sabah or Sarawak, will all go through the same procedure, namely apply and get interviewed before selection is made.

He said the university would not use excuses such as "you are not from Sabah, so we will not hire you to work here" on any of its graduates and applicants in general.

"If one is qualified for a certain job applied for, and he or she shows enthusiasm, dedication, willingness to work over-time and work as requested, then I am sure you will get a job if there is a vacancy," he said.

Kamaruzaman said this while responding to a question by a student regarding rumours of the university management giving priority to students from Sabah, when graduates apply for jobs in UMS, during an integrated event with the Student Affairs and Alumni Department.

Also, he explained that certificates awarded by the university are well recognised nationwide, so there won't be too much of a problem for students to get jobs elsewhere.

On other developments, he said students' complaints on the lack of in-house buses catering to their needs will be looked into and discussed further.

"We have about 40 buses in the university and by right it is enough to cater to all the students' needs at a time, but we will research further and see if there is a need to add the number of buses and so on," he said.

Kamaruzaman explained that every decision made has to take into account the students' welfare.

"We can buy or rent more buses, we can also privatise the bus operations here but we have to ensure that students will not be burdened by our actions.

"Therefore, we still need to discuss this matter further before anything is finalised," he said.

Meanwhile, in his speech, he said such events between the department and the students would strengthen and hone the delivery of services rendered to their main customers - the stu-



Kasim (right) presenting a token of appreciation to Kamaruzaman.

dents.

"This is so that they would be able to study in a more conducive environment and also to ensure their welfare is taken care of," Kamaruzaman stated.

On the implementation of good governance, he said it was vital that a good and systematic management as well as delivery system is available.

"With quality services, both parties benefit. It could also, according to former Prime Minister, Tun Dr Mahathir Mohamad, prevent any misdemeanor which may tarnish the development of the country," he said.

Also present was Deputy Vice Chancellor (Student Affairs and Alumni) Associate Prof. Datuk Dr. Kasim Mansur.

Agencies such as the police force, Health Department, Tabung Haji as well as Human Resource Department were also present with their booths to provide information to students and visitors.