

## UMS Staff Training System Upgraded

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# UMS

UNIVERSITI MALAYSIA SABAH

**TUESDAY, 3 FEBRUARY** – The Human Resource Division, Registrar Department has upgraded its training management system starting 2 February 2015.

The system called ‘Individual Development Plan’ (IDP) will be used for the management of training for staff of Universiti Malaysia Sabah (UMS). All academic and non-academic staff can check the list of courses, both compulsory and elective for their reference and planning.

This can be assessed through HRONLINE using their own ID and password, starting 3 February 2015.

IDP replaces the old system called My Continuing Professional Development (MyCPD) which was a more open concept and was last used in 2014. The IDP is a more competency-based system and focuses on individual needs according to their actual job description.

The IDP needs for 2015-2016 is apportioned at 50% for compulsory, 30% elective and 20% for contributions of each individual.

More information can be obtained from Nurazean Sheir at 088-320000 extension 1360 for academicians or Mohd. Saffuan Yakub at extension 1143 for non-academicians. – *FL*

Media and Citra Division