

SEMINAR ON HUMAN RESOURCE

The 3rd Human Resource Economics Seminar 2011 was held on 24 and 25 February 2011 at Dewan Resital and Sekolah Pengajian Seni. The theme of this seminar is "Malaysia's Economic Transformation: Labor issues and its Challenges". This theme is in line with Malaysia's initiative to realize the Economic Transformation Programme (ETP) announced on 11 January 2011 that will transform Malaysia into a high income nation by year 2020. ETP will contribute an additional RM36 billion to our nation's GNI and create 35,000 new jobs. The seminar provided a platform to discuss labour market issues in Malaysia. A total of 21 papers were presented in four concurrent sessions during the seminar as compared to 16 papers in three sessions in the previous years. Paper presenters include

UMS staff from SPE, SSS, SPKS and SST. Both academicians and postgraduate students participated in the sessions. The papers were drawn from both economics and management perspectives i.e topics on female labour participation, unemployment, migrant workers, productivity, population, demographic and fertility, harmonious employment, employees' health and safety, talent development, corporate culture, succession planning and career development. Two panel discussions were held with panel speakers from the university as well as trade unionist and NGO. Issues related to issues and challenges on the Malaysian market were debated.

The seminar attracted guests from industry, academicians and postgraduate and undergraduate students with about 170 participants. The seminar provided insights and understanding of the issues and challenges in Malaysian labour market.

